

Advantages of Southeast Arkansas, Inc.
P.O. Box 359
Monticello, AR 71657

Board of Directors Meeting
January 22, 2019

Members Present: Hannah Flemister, James Sanders, Dr. Lynne Thompson, and Susan Wishard

Members Absent: Ray Haddon and Dr. Tim Simon

Others Present: Angie Burton, DeAnna Doherty, and Donna Raney

I. CALL TO ORDER

The meeting was called to order by Dr. Lynne Thompson, Board President. It was noted that a quorum was present for the meeting.

II. REVIEW OF REPORTS

A. The minutes of the October 23, 2018 meeting needed approval as there had not been a meeting in the months of November and December due to the holidays. Mrs. Hannah Flemister made a motion to approve the minutes. Mr. James Sanders seconded the motion. Minutes approved.

B. Mrs. Angie Burton presented the financial reports for August, September, and October, 2018. She reviewed each month with the Board, stating that all components had increases for the month, as well as year-to-date. She also handed out cash balances. She explained that the Agency had collected interest on some CD's, but other than that, everything was the same.

After discussion, Mrs. Susan Wishard made a motion to approve the August, September, and October financial reports as given. Mrs. Hannah Flemister seconded the motion. Financial reports approved.

C. Mrs. DeAnna Doherty gave the enrollment report. The preschools currently have 180 children enrolled, with 28 children in process, along with 2 children attending on a voucher.

She stated that the Discovery Skills Center was holding steady at 37, along with 1 supported employment consumer.

Mrs. Doherty told the Board the Waiver component no longer served as Care Coordinator (Case Manager) to any consumers, but served as Waiver Provider to a total of 70 consumers.

Mrs. Hannah Flemister made a motion to approve the Enrollment report as given. Mr. James Sanders seconded the motion. Enrollment report approved.

- D. Mr. James Sanders gave the Consumer Council report. He stated that they had Martin Luther King appreciation Day on Friday, and that Mrs. Hazalene McCray had presented a nutrition program at the center. He stated that they had been to the library today, and also celebrated all the January birthdays in the center, and that they would be going Friday to eat out. Mr. Sanders stated the center was always busy.

III. OLD BUSINESS

There was no old business to discuss.

IV. NEW BUSINESS

- A. Mrs. Doherty talked with the Board about the addition of a new Board member to replace Mr. Lamar Jones, who had recently passed away. She stated that Mr. Jamal Jones had expressed interest at being on the Board. She gave the Board some background information on Mr. Jones, as far as occupation, etc.

A motion was made by Mrs. Susan Wishard to invite Mr. Jamal Jones to join the Board as a new member. Mr. James Sanders seconded the motion. Mrs. Doherty will speak to Mr. Jones and inform him of the next meeting, and welcome him as a Board member.

- B. Mrs. Doherty had included the annual Audit of the Agency in the Board packets that were sent out. She stated that there was a report of “no findings”, which is a clean audit for the Agency.

Mrs. Hannah Flemister made a motion to accept the Audit report. Mr. James Sanders seconded the motion. Audit accepted.

- C. Mrs. Doherty discussed the minimum wage change with the Board. She stated the projected cost would be about \$95,000 to get all staff up to the new minimum wage for the year. She stated the Agency had to compile a report for DDPA so that they could request an increase in the preschools and adult center’s reimbursement rates. She also stated that there had been a bill submitted, trying to get non-profit organizations’ minimum wage kept at \$10.00, rather than going to the \$11.00 in the next few years.
- D. Board Site visits were discussed. Mrs. Hannah Flemister stated that she had visited the Star City Center. She stated a bad tree had been removed, and the baby building floors had been recovered. She also stated there were a lot of leaves on the small playground that may need to be picked up. Other than that, all things seemed to be going well.

Mr. Ray Hearn stated he visited the Monticello Preschool and the Adult Center. He told the Board that everything appeared fine. He noted the Adult Center had several improvements, such as painting inside, etc. and that all things seemed to be going well. He is always welcomed by the consumers at the Adult Center, as he worked with them at the center several years ago.

Dr. Thompson stated he visited the Crossett Preschool. He said they had plenty of room, and all areas were very clean. He did state they had problems with a door, but that otherwise, all was fine.

- E. At this time, the Board went into Executive Session to discuss personnel action, as well as a possible new site to add to the Agency.

The Board came out of Executive Session and two items were approved.

- A. The Board voted to uphold the decision that had already been made terminating the 2 staff at the Monticello preschool.
- B. The Board voted to give Mrs. Deanna Doherty permission to make an offer on the possible new site at Hamburg, Arkansas. She is to call a special meeting after she makes the offer and have the Board approve the purchase.

V. ADJOURNMENT

Being no further business, the meeting was adjourned.